Clinical Leadership

Understanding teams: how they work and how to get the best from them
10/11 November 2017, De Vere Cranage Estate, Crewe

Workshop Chairs: Noel Baxter, Liz Wilson
Facilitators: Melissa Canavan, Stephen Gaduzo, Deirdre Siddaway, Helen Ward

You might be a member of a small practice team, leading a department or running a local respiratory interest group. Whatever your circumstance this event will help you to identify what makes your team tick and help challenge you to get the best from it. Most of us have to work with a team that is having problems at some point so together and supported by experts we will explore:

- The principles of teams and with real examples to demonstrate these
- Managing conflict both within teams and as we start to integrate social and health sectors – across teams too
- How to put on a different hat and adapt your leadership style – whilst maintaining your authenticity - to reach out to the tricky to handle team member
- Finding your voice in new organisations as they form, storm and norm
- Understanding culture, knowing what you can’t control, doing what you can
- Succession planning – enabling people in your team to see themselves as leaders
- Looking after yourself and your team

Friday 10 November 2017

1200-1315  Arrive and buffet lunch

1315-1330  Introduction to workshop
In this session you will have an opportunity to get to know your fellow delegates so you can make the most of networking throughout the event
Noel Baxter, Liz Wilson

1330-1400  Hopes and fears
Working with members of Leaders Faculty who are all experienced leaders and respiratory clinicians, you will share with colleagues your hopes and fears for these two days, so that you leave feeling your time has been well spent
Noel Baxter, Liz Wilson

1400-1500  Working in teams – a lifetime of experience!
In quartets we will discuss two experiences of working in teams (one good and one bad), capture the themes that distinguish them –and then feedback to large group. Group forming and finding voice
Noel Baxter, Liz Wilson, table facilitator

1500-1530  Coffee break

1530-1700  Critical analysis and respiratory hot topics
Two delegates who will have been offered in advance an opportunity to review a clinical paper will do a short presentation of what it means for them in practice. Our research lead, Helen will then take the group through a critique highlighting areas of critical analysis providing learning or the delegate group
Helen Ashdown

1700-1830  Aligning your team, setting direction and understanding collective leadership in a team
A session for learning theory, some application using simple real life examples and respiratory examples. A fact learning session
Catherine Blackaby

Friday 10 November 2017 (cont.)

1930-2000  Drinks
All

2000  Dinner
All
Clinical Leadership

Saturday 11 November 2017

0830-0930  What styles do you have in your team? Know your colours!  Melissa Canavan, Stephen Gaduzo
Identify yourself as analyst / driver / amiable / enthusiast and link it to colours. How do you feel about people with other styles? How does that link back to the good and bad of teams? A physical and active session with self-reflection

0930-1000  Protecting and nurturing your workforce: The Schwartz Round  Noel Baxter
Here you will learn the principles of the Schwartz round and have the opportunity to experience it in practice The Schwartz Round origin
The Schwartz Round – The Schwartz Center
The Schwartz Round Newcastle

1000-1030  Policy update: what’s new in respiratory policy?  Bronwen Thompson

1030-1045  PCRS-UK update  Noel Baxter

1045-1115  Coffee break and check-out

1115-1200  Workshop A Teams and problems: Developing team culture  Catherine Blackaby
Culture eats strategy for breakfast - “The way we do things”

1200-1245  Workshop B Individuals and problems  Catherine Blackaby
Working at the one to one level; problem types and some solutions

1245-1400  Workshop with working lunch  Noel Baxter, Liz Wilson
Putting it into action: working in groups you will explore how you can implement what you have learnt in your own team or a specific situation

1400-1500  Reflection on group exercise  Noel Baxter, Liz Wilson
An opportunity to present your learning and ideas as a group and to benefit from feedback from other groups as well as the faculty

1500-1530  Revisit hopes and fears  Noel Baxter, Liz Wilson
Revisit hopes and fears from day 1 to check objectives achieved and fears avoided

1530  Summary and close  Noel Baxter, Liz Wilson

Primary Care Respiratory Society UK wishes to acknowledge the support of Boehringer Ingelheim Ltd, Napp Pharmaceuticals Ltd and Pfizer Ltd in the provision of an educational grant towards this meeting.

Sponsors have no input into the content of this programme.